



Allison Linney, MBA

Allison Linney is the president of Allison Partners LLC, a consulting firm founded in 2000 with the belief that people are at the core of an organization's success. Based in Charlottesville, VA., the team at Allison Partners serves individual, corporate, nonprofit and government clients seeking to integrate human performance theory and business strategy. By focusing on organizational context as well as individuals' skills and behavior, Allison Partners brings candor and experience to help clients achieve business goals while satisfying employees' needs.

A former consultant within Accenture's human performance service line, Ms. Linney received an M.B.A. from the Darden Graduate School of Business at the University of Virginia. She has more than 20 years of experience working in healthcare with large public and private systems, large multispecialty groups, small group practices, HMOs, providers of healthcare information systems and occupational medicine services, and free health clinics.

In addition, Ms. Linney has been on the faculty of the American Association for Physician Leadership for more than 10 years. Her AAPL bio can be found here: <https://www.physicianleaders.org/about/faculty/allison-linney>. In addition to teaching, she has served as a coach to physicians, other providers, and healthcare administrators at all stages of their careers. Ms. Linney is known for her deep understanding of the challenges physicians face and helping them to learn how to lead, supervise other employees and providers, communicate effectively, manage change, navigate conflict, build teams, develop their careers, address burnout, foster personal resiliency and balance, manage stress, and when needed, address disruptive behavior.

Ms. Linney's expertise spans leadership development, professional coaching, organization design and development, conflict management, group facilitation, training design, and change management. She was selected as the 2018 Charlottesville Regional Chamber of Commerce Small Business Person of the Year. Additionally, Ms. Linney co-authored a chapter entitled, "The Diversity Opportunity," in The Trusted Leader: Building the Relationships that Make Government Work and writes about leadership topics for the Allison Partners blog called *What We're Reading Now*: www.allisonpartners.com/wwrn.