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**REPORT 6  
BOARD OF TRUSTEES**

10 According to the PAMED bylaws, the Pennsylvania Medical Society Board of Trustees sets the membership categories each year prior to the next dues cycle.

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**PART I  
MEMBERSHIP DUES**

15 The full dues for 2021 are \$349.

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**PART II  
MEMBERSHIP DUES CATEGORIES**

20 The following membership categories and dues for those categories will be in effect for 2021.

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**Membership Dues Categories**

25 Component (County) Medical Society dues categories must be in accord with the State Society categories. The State Society's full annual dues for a calendar year are fixed by the Board of Trustees. Component (County) Medical Societies may set their own annual dues in accordance with their bylaws. The percentage of full annual dues to be paid by each category may be in accord with the state society's percentages.

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- a. **Active** -- Persons who hold the degree of Doctor of Medicine or Osteopathy or the equivalent from a recognized accredited medical school, and who hold, or are eligible to hold, an unrestricted license to practice medicine and surgery in Pennsylvania, are eligible for active membership in the Society. Upon admission to membership, such members shall have the right to vote and hold office. Active members pay the full annual assessment, except as follows.
    - (1) **Residents** -- Persons serving in training programs approved by this Society are eligible for active membership. Upon admission to membership, such members shall have the right to vote and hold office. These members are dues exempt at the state and most component levels.
    - (2) **Students** -- Persons who are enrolled in a medical school approved by this Society. Upon admission to membership, such members shall have the right to vote and hold office. These members are dues exempt at the state and component levels.
    - (3) **First Year Practice** -- An active member who pays an amount equivalent to the introductory rate for the period between the completion of a training program and the end of the first full calendar year of practice.
    - (4) **One-Time \$95.00 Introductory Membership** -- This discounted, once-in-a-lifetime dues offer is available to: 1) New practicing physician members; and, 2) Former practicing members who have been out of membership for two or more consecutive years who have not previously taken advantage of the one-time offer. The member is assessed \$50 for state society dues and a maximum of \$45 for the component

(county) society dues. Component societies whose dues are less than \$45 will continue to charge their normal rate.

(5) **Special Status** – In May 2019, the PAMED Board of Trustees reaffirmed the existing policy regarding special status memberships and the dues percentages. Physicians earning \$75,000 or less adjusted gross income shall receive a reduction of the full active dues. Physicians who are either on family leave, temporarily disabled/suffering from a chronic illness or going through a financial hardship are eligible. Applications to this category of membership are subject to approval by the component (county) medical society on a case by case basis and is reviewed annually.

(6) **Full Participation Membership** – Group practices with one (1) or more physicians with 100% membership. Individual physicians within the practice will be members at a discounted dues amount, rather than the corporate entity.

(a). **Group Practices of 1–79 physicians** who are paying for 100% physician membership are eligible for a dues amount less than full active (per physician). This rate will be extended to state dues; however, not all component (county) societies offered a discounted amount on their dues.

(b). **Group Practices of 80+ physicians** who are paying for 100% physician membership are eligible for a dues amount less than full active (per physician). This rate will be extended to state society dues uniformly; however, not all component (county) societies will offer a discounted amount on their dues.

Criteria for discount:

- Group must pay via a group dues invoice with one check/credit card payment by January 1 (group will receive invoices in early October and December of previous year, as per the current invoicing schedule).
- Groups must pay for all physicians in the group. No other rates, such as the special introductory rate, will be applied.

Group Size	Percentage of Membership	Discounted Dues Amount
1-79 Physicians	100%	\$329
80+ Physicians	100%	\$150

b. **Retired** - a physician who is retired from active practice or unable to practice because of permanent illness or disability. A retired member may vote, hold office, and serve as a member of any workgroup or committee on the state and county levels.

c. **Associate** -The associate member category was discontinued effective November 2017. An individual who was an associate member prior to November 2018 will retain their associate member status and annual assessment, if applicable.

d. **Supporter** - Any physician who is engaged in professional activities related to the active practice of medicine, but who is not engaged in active practice within the jurisdiction of the component society. A Supporter member of the Society can be one of the following:

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- (1) a physician who is a member of a national medical society of a foreign country;
- (2) an American physician who is engaged in missionary or philanthropic labors who may or may not have an unlimited license to practice medicine and surgery in Pennsylvania;
- (3) a full-time teacher of medicine or of the arts and sciences allied to medicine who does not have a license to practice medicine in Pennsylvania;
- (4) a physician who is engaged in research or administrative medicine in Pennsylvania who does not have an unlimited license to practice medicine and surgery in Pennsylvania;
- (5) a physician who resides in a state other than Pennsylvania and concurrently maintains active membership in another state medical society.

A Supporter member may not vote or hold office. A Supporter member may serve as a member of any workgroup or committee on the state or county levels. Supporter members shall pay annual dues.

e. **Administrative** – An Administrative member may be a component medical society executive, a medical practice administrator, or a hospital medical staff coordinator.

(1) A component (county) medical society executive - A component medical society executive will be exempt from paying dues.

(2) A medical practice administrator - A medical practice administrator may be admitted to membership if they meet the following criteria:

- The administrator directly manages a medical practice and is not a consultant;
- The administrator is employed directly by a physician, or the physician and practice administrator are employed by the same organization;
- At least one physician in the practice must be a member;
- Only one practice administrator per practice is eligible for membership, except that the administrator of a parent group may also be eligible if they meet the criteria.

A medical practice administrator will be exempt from paying dues, except for medical practice administrators from a practice with less than 50 percent physician membership, who shall pay annual dues.

(3) A hospital medical staff coordinator - A hospital medical staff coordinator may be admitted to membership if they are employed by a hospital (does not include nursing homes and ambulatory surgical facilities). A hospital medical staff coordinator will not be exempt from paying annual dues.

An administrative member may not vote or hold office but may serve as a non-voting member of any workgroup or committee provided that the percentage of administrative members does not exceed 25 percent.

### **PART III**

### **STUDENT LOAN ALLOCATION**

144 Allocation to Support the Student Loan Program -- Under the terms of Chapter IV, Section 3, the  
145 Bylaws of the Pennsylvania Medical Society, the Board of Trustees may allocate a portion of  
146 dues to the Medical Student Fund of the Foundation of the Pennsylvania Medical Society. The  
147 dues allocation for 2021 is \$10.

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149 The Foundation will make available \$700,000 for medical loans in the 2020-2021 school year.  
150 The Board again commends the Foundation and its staff for its greatly expanded activities and  
151 efforts.

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153 **PART IV**  
154 **STUDENT ASSESSMENT**

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156 As previously noted, the student assessment for 2021 will be \$0.

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158 John P. Gallagher, MD  
159 Chair, Pennsylvania Medical Society Board of Trustees